

Great People Decisions

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Great People Decisions

Great People Decisions is a comprehensive resource for managers who want to improve their personal competence at hiring and promoting people, and also for students interested in the field. Yes, hiring is difficult, but it isn't a mystery.

Great People Decisions: Claudio Fernandez-Aroz, Tom O

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A: Great people decisions are great appointments, whether promoting someone from within or hiring someone from outside. Great people decisions produce extraordinary job performance, great personal development, and strong organizational morale.

Amazon.com: Great People Decisions: Why They Matter So ...

Great People Decisions conveys insights about finding and hiring great people such as: The importance of shedding all emotional biases when conducting an interview. The information requirements that drive the search are far more important than the specific assessment techniques that are used.

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Great People Decisions: Why They Matter So Much, Why They ...

In Great People Decisions, Fernandez-Araoz clears away the fog of myth and fad that has long clouded people decisions, bringing passion, sound experience, and wisdom to these all-important questions." --DANIEL GOLEMAN, bestselling author of Emotional Intelligence and Social Intelligence. "Great People Decisions is a groundbreaking, myth-busting, and standard-setting work.

Great People Decisions: Why They Matter So Much, Why They ...

"Great People Decisions is a groundbreaking, myth-busting, and standard-setting work. To prepare yourself for the dramatic workforce changes that are expected in the next decade, the first thing you should do is read this book. The second thing you should do is put Fernandez-Araoz's advice into practice immediately."

Great People Decisions: Why They Matter So Much, Why They ...

Making great people decisions is a factor in your success that you can actually do something about, unlike your genetic makeup. You can develop and improve your skills in hiring and managing talented people.

Great People Decisions Free Summary by Claudio Fernández-Aráoz

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The value of great people decisions in the public sector While

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there is lots of public focus on the integrity of public leaders, as should be the case, it is not very common to hear about the value of great people decisions in the public sector.

Great People Decisions in the Public Sector - Egon Zehnder

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In Great People Decisions, Fernandez-Araoz clears away the fog of myth and fad that has long clouded people decisions, bringing passion, sound experience, and wisdom to these all-important questions."--DANIEL GOLEMAN, bestselling author of Emotional Intelligence and Social Intelligence "Great People Decisions is a groundbreaking, myth-busting, and standard-setting work.

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Great People Decisions | Wiley Online Books

Managers making people decisions will never be perfect, of course, but they should come pretty close to batting 1,000—especially since in no other area of management do we know as much.

How to Make People Decisions - Harvard Business Review

I recently finished reading Great People Decisions – Why they matter so much, Why they are so hard, and How you can master them – by Claudio Fernandez Araoz. The book’s main premise is that “Making great people decisions is a craft, and it can be

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taught and learned”.

Ten Lessons From Great People Decisions | The Timesheet ...

Great People Decisions (2007) explains the many ways in which personnel choices can make or break an organization. Full of practical, immediately actionable advice, this step-by-step guide to finding and hiring the right candidate for the right job is helpful for businesses of all shapes and sizes.

Great People Decisions by Claudio Fernandez-Araoz

Great Decisions is America's largest discussion program on world affairs. The program model involves reading the Great Decisions Briefing Book, watching the DVD and meeting in a Discussion Group to discuss the most critical global issues facing America today. Great Decisions: America's Global Affairs Discussion Program

Great Decisions - Foreign Policy Association

In 'Great People Decisions', Fernandez-Araoz clears away the fog of myth and fad that has long clouded people decisions, bringing passion, sound experience, and wisdom to these all-important questions' - Daniel Goleman, bestselling author of "Emotional Intelligence and Social Intelligence". "Great People Decisions" is a groundbreaking, myth ...

Great People Decisions: Amazon.co.uk: Claudio Fernández ...

Another great way to beat decision fatigue is to save small decisions for after work (when decision fatigue is greatest) and to tackle complex decisions in the morning, when your mind is fresh.

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